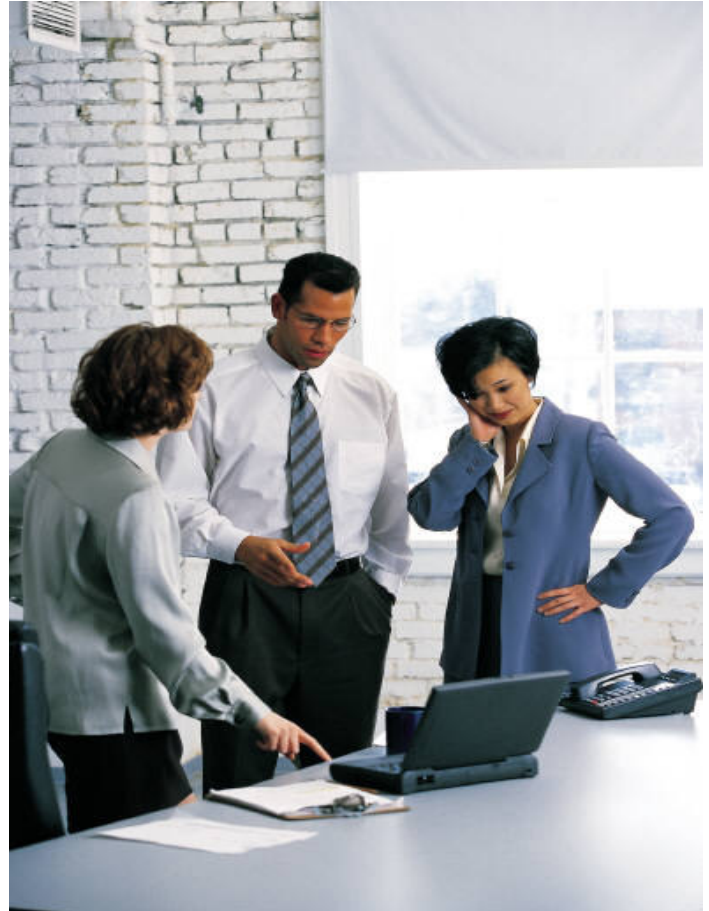




Recruitment Management Solutions, a division of RM Schulte & Associates, Inc.

R.M. Schulte and Associates, Inc. was founded in 1980 by Bob Schulte as a contingency and retained search firm. We specialize in recruiting talented professionals and executives to fill mid-level to senior management positions in the fields of accounting, banking/finance, sales, human resources, engineering, plant management and manufacturing.

We strive to develop long-term relationships with our clients that allows us to understand their business and their individual workforce needs so that we may develop personalized recruiting strategies for them. We excel at recruiting, interviewing, screening and placing talented individuals tailored to the specific cultures of our clients' organizations. Our success can be attributed to our integrity, performance and commitment to client satisfaction.



We partner with National Personnel Associates (NPA), an organization of private placement firms throughout the United States, which gives us the ability to partner with specialists in all disciplines anywhere. Working with NPA, we have the ability to recruit and refer candidates throughout the country. By leveraging our partnership with NPA, we can provide the highest level of service in the industry today. Please visit our website at:

www.RMSolutionsOnline.com
or email us at **info@rmschulte.com**.

Fee Schedule:

\$30,000—\$49,999	20% fee
\$50,000—\$99,999	25% fee
\$100,000 +	30% fee

60-day calendar guarantee if invoice paid within 30 days of start date.