



Professional Contracting Services

RKPL, Inc., dba National Staffing Alternatives, Inc., is your source for alternative staffing services. We assume all employment responsibility for contracted employees. As the employer of record, we pay the following taxes on behalf of the employer for the contracted employee:

- FICA
- FUTA
- SUTA
- Workers' Compensation
- General Liability
- Local payroll taxes

We administer payroll and billing, along with collection and payment of contract services.

As a division of the long-standing member, R.M. Schulte and Associates, National Staffing Alternatives has partnered with NPA affiliates for over 15 years. Our services also include several benefits offered to contracted employees.

Medical Insurance Benefits:

Coverage begins 1st day of the month following 90 days of employment

Insurance provided by Medical Mutual of Ohio;

Options available include:

- single coverage (\$24.25/week)
- family coverage (\$115/week).

Deductible with *in-network* providers:

- \$500 individual/\$1000 family
- 80/20 coverage

Out of pocket maximum:

- \$1500 individual/\$3000 family

Office visit: \$15 co-pay

Deductible with *out of network* providers:

- \$500 individual/\$1000 family
- 70/30 coverage

Out of pocket maximum:

- \$2000 individual/\$4000 family

The NSA Benefit Package Includes

Medical/Dental Insurance

Life and AD&D Insurance

401K Plan

Cafeteria Plan

Direct Deposit

Dental Insurance Benefits:

Coverage begins 1st day of the month following 90 days of employment

Insurance provided by Medical Mutual of Ohio

Options available include:

- single coverage (\$14.25/week)
- family coverage \$20/week)
- 100% coverage of *preventive* treatment

80/20 coverage for *basic* care

Deductible for *basic* care:

\$50 individual/\$150 family

50/50 coverage for all *other* treatment

Life Insurance Benefits:

\$25,000 insurance provided at no cost to the employee.

Supplemental and dependent life insurance available at an additional cost.

401K Plan:

National Staffing matches 20 cents for every dollar you save, up to five percent of your wages, each year. The money you save each week is deducted BEFORE taxes - you only pay taxes on the balance of your wages.

Cafeteria Plan:

Provides the opportunity to have medical insurance deducted BEFORE taxes;

Offered through AFLAC, includes flexible spending plans, and policies for Short-Term Disability, Cancer, Vision Care, Intensive Care, Accident, Hospital Indemnity, among others. Costs are payroll deducted.

Direct Deposit:

Your paycheck is deposited directly into the bank account of your choice.

Why NSA?...

- ◆ We are the employer of record. We assume responsibility for all payroll and unemployment taxes, as well as liability.
- ◆ The process is very simple. We pay the employee and invoice the client.
- ◆ The employee is given the opportunity to have all of the benefits and privileges of being a full-time employee.

NSA—National Staffing Alternatives • P.O. Box 1155 • Lima, Ohio 45802

Phone: 419-224-2121 • Fax: 419-224-4459

Email: lynn@hrservicesinc.com

